

REGISTERED COMPANY NUMBER: 08802427 (England and Wales)

Report of the Governors and  
Financial Statements  
for the Year Ended 31 August 2022  
for  
Marden Primary Academy

Thorne Widgey Accountancy Ltd  
Chartered Accountants  
Statutory Auditors  
2 Wyevale Business Park  
Kings Acre  
Hereford  
Herefordshire  
HR4 7BS

Marden Primary Academy

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for the Year Ended 31 August 2022

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Marden Primary Academy

Reference and Administrative Details  
for the Year Ended 31 August 2022

<b>MEMBERS:</b>	S Miles R Bartup J M McCoil M Williams
<b>GOVERNORS</b>	M Williams * Z Evans Deputy Headteacher (resigned 25.4.22) * R Bartup J M McCoil S Miles Chairman * J Sockett L Williams H Rogers G Mayes-Milner (appointed 2.12.21) E Orton (appointed 7.10.21)

\* members of the finance and general purpose committee

<b>SENIOR MANAGEMENT TEAM:</b>	E Orton Z Evans	Executive Headteacher Deputy Headteacher (resigned 08.04.2022)
<b>CHIEF FINANCE OFFICER:</b>	S Williams	
<b>ACCOUNTING OFFICER:</b>	E Orton	Executive Headteacher (appointed 01.09.21)
<b>COMPANY NAME:</b>	Marden Primary Academy	
<b>COMPANY SECRETARY</b>	E Beecham	
<b>REGISTERED OFFICE</b>	Marden Hereford Herefordshire HR1 3EW	
<b>REGISTERED COMPANY NUMBER</b>	08802427 (England and Wales)	
<b>SENIOR STATUTORY AUDITOR</b>	Mrs L Weaver FCCA	
<b>AUDITORS</b>	Thorne Widgey Accountancy Ltd Chartered Accountants Statutory Auditors 2 Wyevale Business Park Kings Acre Hereford Herefordshire HR4 7BS	
<b>SOLICITORS</b>	Anthony Collins Solicitors 134 Edmond Street Birmingham B3 2ES	

Marden Primary Academy

Reference and Administrative Details  
for the Year Ended 31 August 2022

**BANKERS**

Lloyds Bank PLC  
6 - 8 High Town  
Hereford  
HR1 2AE

Santander  
Po Box 1109  
Bradford  
BD1 5ZJ

## Marden Primary Academy

### Report of the Governors for the Year Ended 31 August 2022

The governors who are also directors of the academy trust for the purposes of the Companies Act 2006, present their report with the financial statements of the academy trust for the year ended 31 August 2022. The governors have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) and the Academies Accounts Direction issued by the Education and Skills Funding Agency.

The annual report serves the purposes of both a governors' report and a directors' report under company law.

The academy trust operates an academy for pupils aged 4 to 11 serving a catchment area in the North of Hereford. It has a pupil capacity of 119 and had 67 pupils for the year ended 31 August 2021 and 75 pupils for the year ended 31 August 2022.

#### **OBJECTIVES AND ACTIVITIES**

##### **Objects and aims**

The principal object and activity of the school is to advance for the public benefit education in the United Kingdom, in particular, by establishing, maintaining, carrying on, managing and developing a school offering a broad range of curriculum of pupils of different abilities.

The aims of the school during the period ended 31 August 2022 are summarised below:

- to continue to raise the standard of educational attainment and achievement of all pupils
- to provide a broad and balanced curriculum, including extra-curricular activities
- to develop students as more effective learners
- to develop the Academy site so that it enables students to achieve their full potential
- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review
- to provide value for money for the funds expended
- to support teacher training activities
- to develop greater coherence, clarity and effectiveness in school systems
- to comply with all appropriate statutory and curriculum requirements
- to develop the school's capacity to manage change, and
- to conduct the Academy's business in accordance with the highest standards and integrity, probity and openness.

We aim to get the best for, and from, each child. We intend to enable each child to realise his or her full academic, creative and physical potential and to develop positive social and moral values. Our school is a community in which children, staff and parents should be part of a happy environment.

Key priorities for the year are contained in the school's Strategic Development Plan.

##### **Objective, Strategies and Activities**

The main objectives for the year and strategies for achieving them are contained in the school's Strategic Development Plan which is available from each member of the Senior Leadership Team.

##### **Public benefit**

We have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing our aims and objectives. All our charitable activities are undertaken to further our charitable purposes for the public benefit.

#### **STRATEGIC REPORT**

##### **Achievement and performance**

##### **Fundraising activities**

Non Uniform Day - End of Term - £92.25, Crazy Hair Day - £116, Christmas bazaar 2021 - £877.80, Sale of Class Room Artefacts - £40, Photo Commission - £175.68, Donation for Special Tree - S & A Davies - £137.48, Cauliflower Cards Commission - £104.50. The PTFA took over the Summer Fête Event.

Marden Primary Academy

Report of the Governors  
for the Year Ended 31 August 2022

**STRATEGIC REPORT**

Achievement and performance

Key financial performance indicators

These are covered throughout the Governors' Report.

Marden Primary Academy

Report of the Governors  
for the Year Ended 31 August 2022

**STRATEGIC REPORT**

**Achievement and performance**

**2021/22 Data for the Early Years Foundation Stage**

83% of learners achieved a Good Level of Development (GLD).

75.4% LA Average and a National Average of 65%.

**2021/22 Data for the Early Years Foundation Stage**

83% of learners achieved a Good Level of Development (GLD).

75.4% LA Average and a National Average of 65%.

83% of learners achieved all Early Learning Goals (ELG).

75.2% LA Average of 75.2% and a National Average of 71%.

This data demonstrates that the pupils within the EYFS in Marden outperformed their peers locally and nationally.

The table below outlines the data from the KS1 & KS2 SATs plus the Year 1 Phonics Check outcomes.

**YEAR 1 PHONICS CHECK**

**2021/22 Data: of Learners meeting the required standard of Phonic Decoding by YEAR 1**

	<b>Marden Primary Academy</b>	<b>LA</b>	<b>National</b>
All Learners	25%	82.0%	75%

The results were comparatively low, however, a new phonics scheme was purchased and was not fully in place until partway through the spring term. By the end of July, this result had improved to 75%.

**KEY STAGE 1 RESULTS (YEAR 2)**

	<b>Marden Primary Academy</b>	<b>LA</b>	<b>National</b>
<b>WRITING:</b>			
<b>2021/22 Results</b>			
All Learners	62%	73.0%	58%
Learners	15%	15.0%	8%
<b>READING:</b>			
<b>2021/22 Results</b>			
All Learners	69%	79.0%	67.0%
Learners	23%	25.0%	18%
<b>MATHS:</b>			
<b>2021/22 Results</b>			
All Learners	77%	79.0%	68%
Learners	15%	20.0%	15%
<b>SCIENCE:</b>			
<b>2021/22 Results</b>			
All Learners	62%	86.0%	77%

**KEY STAGE 2 RESULTS (YEAR 6)**

	<b>Marden Primary Academy</b>	<b>Similar</b>	<b>LA Average</b>	<b>National</b>
<b>READING:</b>				
<b>2021/22 Results</b>				
All Learners	100%	69%	76.0%	74%
Learners	50%	19%	27.0%	28%

**WRITING:**

Marden Primary Academy

Report of the Governors  
for the Year Ended 31 August 2022

**STRATEGIC REPORT**

**Achievement and performance**

**2021/22 Results**

All	50%	74%	73.0%	69%
Learners	0%	18%	17.0%	13%

**MATHS:**

**2021/22 Results**

All	75%	76%	71.0%	71%
Learners	0%	20%	21.0%	22%

**GRAMMAR,  
PUNCTUATION &  
SPELLING**

**2021/22 Results**

All	75%	74%	73.0%	72%
Learners	50%	25%	25.0%	28%

**Financial review**

**Financial position**

The majority of the Academy's income is obtained from the DfE in the form of recurrent grants, the use of which is restricted to particular purposes. The grants received from the DfE during the period ended 31 August 2022 and the associated expenditure are shown as restricted funds in the statement of financial activities.

The Academy also receives grants for fixed assets from the DfE in accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the useful life of the assets concerned as defined in the Academy's accounting policies.

A small recovery grant was received by the academy which was used to set up small focused groups to close identified gaps, along with reading and grammar material to support the pupils.

During the period ended 31 August 2022, total expenditure of £366,345 (2021: £354,074) was covered by recurrent grant funding from the DfE. The net expenditure before transfers and revaluations for the period was £33,048 (2021: £34,310).

At 31 August 2022, the net book value of fixed assets was £1,182,495 (2021: £1,204,184) and movements in tangible fixed assets are shown in the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

**Investment policy and objectives**

The school will invest any surplus funds on deposit to ensure it maximises its return.

**Reserves policy**

The governors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The Academy's current level of unrestricted reserves (total funds less the amount held in fixed assets and restricted funds) is £40,833 (2021: £35,340) of which is free reserves. The level of general restricted reserves is £39,887 (2021: £42,740).

In addition, the governors ensure that there are funds available in the main account to cover at least three months' salary.



Marden Primary Academy

Report of the Governors  
for the Year Ended 31 August 2022

**STRATEGIC REPORT**

**Financial review**

**Going concern**

After making appropriate enquiries, the Governing Body has a reasonable expectation that the Academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason, it continues to adopt the going concern basis in preparing the financial statements.

Further details regarding the adoption of the going concern basis can be found in the Statement of accounting Policies.

**Principal risks and uncertainties**

The Governors consider that the principal risks and uncertainties facing the Academy are:

- Meeting requisite standards of education for students in core subjects
- Complying with legislative requirements regarding employment law, data protection, discrimination, Companies House and HMRC, child protection, the Charity Commission and the National Curriculum.
- Financial risk - not operating within its budget and running a deficit, changes in funding, inappropriate or insufficient financial controls and systems, fraudulent activity and/or financial commitments made without adequate authorisation.
- Operational risks resulting from inexperienced or inappropriate staff being employed and inaccurate, out of date or inappropriate information.
- Fail in pupil numbers on roll.

The key controls used by the Academy include:

- Detailed terms of reference for all committees
- Formal agendas for the Academy board and committees
- Schemes of delegation and formal financial regulations
- Formal written policies
- Clear authorisation and approval levels
- Policies and procedures required by law to protect the vulnerable

**Financial and risk management objectives and policies**

The School has agreed a Risk Management strategy, a Risk register and a risk management plan. These have been discussed by governors and include the financial risks to the school. The register and plan are constantly reviewed in light of any new information and formally reviewed annually.

**Future plans**

A new accounting officer has been bought in under an SLA which has currently been approved by the DfE Easter 2022, whilst the Academy look at the future options, one being to join the HMFA MAT fully, whilst the review is being undertaken the Academy will continue to strive to provide outstanding education and improve the levels of performance of its pupils at all levels. It will continue to work with partner schools to improve the educational opportunities for children in Herefordshire and to provide support for the continued development of its staff.

Full details of our plans for the future are detailed in the School Improvement Plan. However, the key areas for focus are:

- Securing the financial position of the academy through sustaining, and building upon, the improved pupil numbers.
- Implementing a recovery curriculum to re-engage pupils with their learning and ensuring online learning platforms are in place.
- Addressing all development areas outlined in the Ofsted report (Dec 2021)
- Develop curriculum leadership
- Continue to support teachers to embed key initiatives, including White Rose Maths, Maths Mastery, Talk4Writing and Talk4Reading
- Continue to collaborate with Community Centre Committee and Parish Council with regards to provision of facilities to Marden Pre-school.

## Marden Primary Academy

### Report of the Governors for the Year Ended 31 August 2022

#### **STRUCTURE, GOVERNANCE AND MANAGEMENT**

##### **Constitution**

The Academy Trust is a company limited by guarantee and an exempt charity. The Charitable Company's memorandum and articles of association are the primary governing documents of the Academy Trust.

The company was incorporated on the 4th December 2013 and converted from a Local Authority School to an Academy Trust on the 1st January 2014.

The governors act as the trustees for the charitable activities of Marden Primary Academy and are also the directors of the Charitable Company for the purposes of company law. The Charitable Company is known as Marden Primary Academy.

Details of the governors who served throughout the year except as noted are included in the Reference and Administrative Details on page 1.

##### **Members' liability**

Each member of the academy trust undertakes to contribute to the assets of the company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they cease to be a member.

##### **Governors' indemnities**

Governors benefit from indemnity insurance purchased at the Academy Trust's expense to cover the liability of the governors which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default or breach of trust or breach of duty of which they may be guilty in relation to the Academy Trust, provided that any such insurance shall not extend to any claim arising from any act or omission which the governors knew to be a breach of trust or breach of duty or which was committed by the governors in reckless disregard to whether it was a breach of trust or breach of duty or not and provided also that any such insurance shall not extend to the costs of any unsuccessful defence to a criminal prosecution brought against the governors in their capacity as directors of the Academy Trust.

The liability insurance is provided by Arthur J Gallagher Insurance Brokers.

##### **Principal activities**

This is defined in the Articles of Association.

##### **Method of Recruitment and Appointment or Election of Trustees**

This is defined in the Articles of Association:

The members shall appoint not less than 3 Governors.

The members may appoint Staff Governors through such process as they may determine.

The total number of Governors (including the Headteacher) who are employees of the Academy Trust shall not exceed one-third of the total number of Governors.

The Parent Governors shall be elected by parents of registered pupils at the Academy. A Parent Governor must be a parent of a pupil at the Academy at the time when he/she is elected.

The Governing Body shall make all necessary arrangements for, and determine all other matters relating to, an election of Parent Governors, including any question of whether a person is a parent of a registered pupil at the Academy. Any election of Parent Governors which is contested shall be held in secret ballot.

Marden Primary Academy

Report of the Governors  
for the Year Ended 31 August 2022

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Organisational structure**

The Academy together with its close links with Herefordshire Marches Federation of Academies has a leadership structure which consists of the governors, the Executive Headteacher, Head of School and Subject Leaders. The aim of the leadership structure is to devolve responsibility and encourage involvement in decision making at all levels. The Executive Headteacher is the Accounting Officer.

The governors are responsible for setting general policy, adopting an annual plan and budget, approving the statutory accounts, monitoring the Academy by the use of budgets and other data, and making major decisions about the direction of the Academy, capital expenditure and staff appointments.

The Senior Management Team are the Executive Headteacher and Head of School. These leaders direct the Academy at an executive level implementing the policies laid down by the governors and reporting back to them. The Senior Managers are responsible for the authorisation of spending within agreed budgets and the appointment of staff, though appointment boards for posts in the Senior Management Team always contain governors.

**Induction and training of new trustees**

The Academy has a Governor Recruitment and Induction policy.

The training and induction provided for new governors includes a tour of the Academy and a chance to meet staff and pupils. The Governor Support Team at the Local Authority together with DRB Schools and Academies Services Ltd provides external training including financial matters. They provide regular updates on practice, legislation and guidance. All governors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as governors.

Governors visit the school to scrutinise work, talk to pupils, carry out learning walks and observations.

Governors and Directors, during year ending 31st August 2022, were encouraged to enrol on relevant training courses to support them in their role.

**Key management remuneration**

The pay and remuneration of key management personnel is determined according to the academy's pay policy. Leadership pay ranges have been set by the Governing Body. Performance Management is rigorously carried out.

**Connected Organisations, including Related Party Relationships**

Related Party Relationships have been recorded on a Register of Director's Declarations of Interest and any additional declarations noted at the start of each Board of Directors Meeting.

HMFA (Hereford Marches Federation of Academies) has been identified as having a Related Party Relationship.

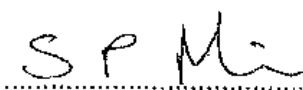
Also, the following companies have been identified as having a Related Party Relationship as they share common Directors; G B Liners Ltd, Bartups Ltd, Hereford Lions Club and Activate Educational Ltd.

**AUDITORS**

Insofar as the governors are aware:

- there is no relevant audit information of which the Charitable Company's Auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The Governors Report, incorporating a strategic report, was approved by the board of governors, as the company directors on 16.12.22 and signed on its behalf by:

  
.....  
S Miles - Governor

## Marden Primary Academy

### Governance Statement for the Year Ended 31 August 2022

#### Scope of Responsibility

As governors, we acknowledge we have overall responsibility for ensuring that Marden Primary Academy has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement of loss.

As governors, we have reviewed and taken account of the guidance in DfE's Governance Handbook and competency framework for governance.

The board of governors has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Marden Primary Academy and the Secretary of State for Education. They are also responsible for reporting to the board of governors any material weaknesses or breakdowns in internal control.

The Trustees consider that the Board meet and communicate adequately and regularly over the course of the year in order to discharge their responsibilities and have robust and effective management arrangements.

#### Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' responsibilities. The Governing Body has formally met 6 times during the period. These meetings also covered Finance and staffing agendas. Attendance during the period at meetings of the Governing Body was as follows:

#### Full Governor meetings

Governor		Meetings Attended	Out of a possible
S Miles	Chairman	5	6
L Williams	Vice-Chairman	6	6
E Orton	Executive Headteacher (appointed 01.09.21)	6	6
M Williams	Appointed Governor	6	6
Z Evans	Deputy Headteacher (resigned 01.01.22)	2	3
R Bartup	Appointed Governor	3	6
J McColl	HMFA Governor	6	6
H Rogers	Appointed Governor	5	6
J Sockett	Appointed Governor	4	6
G Mayes-Milner	Appointed (02.12.21)	3	5

#### Governance Review

The Academy reviews the skills set of the Governors to ensure a broad range of knowledge/expertise is represented, on an annual basis. There has been no change in the work of the Board during th year.

- Configuration of the Trustees and Members will be reviewed during the early part of the new financial year, with guidance being sought from the ESFA.

- The academy is looking at replacing the resigning member but is also currently looking at developing a MAT, therefore governance will have an external review and self evaluation.

#### Conflicts of Interest

Conflicts of interests are discussed at each meeting. At the beginning of each academic year, all trustees reference any declarations of interests and this is filed with the clerk to governors and published on the academies website.

## Marden Primary Academy

### Governance Statement for the Year Ended 31 August 2022

#### Review of Value for Money

Marden Primary Academy is a member of the Herefordshire Marches Federation of Academies and has strong links with 5 other Primary Academies (Lord Scudamore Academy, Sutton Primary Academy, Kings Cople Primary Academy, St Weonards Academy and Llangrove CE Academy) and two Local Authority schools (Clehonger CE Primary and Pencombe CE Primary). The HMFA provides the Executive Headteacher services for Marden.

We are able to minimise costs by the sharing of resources, staff and combining pupil extra-curricular activities. We purchase services as a group to obtain discount and best rate. Examples of this are for professional services, advertising and insurance.

We also belong to a network of 40 local schools which focuses on sharing development and training.

We have strict internal controls and regularly monitor the budgets and investigate anomalies and overspends. Budget reports are provided regularly to the Executive Head Teacher. Detailed financial reports are presented at least termly to the Finance Committee to discuss the current position and decisions on spending.

We have strict procedures and policies in place to comply with Academy financial regulations. We are able to show that we have considered the risks of irregularity and fraud and have measures in place to avoid these.

We keep an up-to-date Risk Register, which is a working document and is reviewed annually by the Board of Directors. It enables us to identify areas of weakness which make us more vigilant.

As an academy we regularly look at our services and contracts to check if they need to be appraised or renegotiated to get the best mix of quality and effectiveness for the least cost. In a number of cases, we are utilising the valuable people and skills we already have working in the Federation enabling us to make a further saving.

Wherever possible we request annual service charges to be invoiced to us on a monthly/quarterly basis so that the cost can be evenly spread over the financial year to minimise impact on cash flow. Bank reconciliations are performed on a monthly basis to monitor cash flow.

We now adopt best practice in terms of prudence and financial management. Where possible a tender process is undertaken for any supplies or services over an agreed amount, this has driven down costs so as to obtain value for money.

The Academy Trust is aware that it must continue to develop procedures for assessing need, and obtaining goods and services which provide "best value" in terms of suitability, efficiency, time and cost.

The school site is shared with the community centre and is subject to a joint use agreement. As a result, the school is unable to generate extra income through lettings out of school hours. However, the community centre does contribute towards our utility bills and maintenance and running costs.

Curriculum targets during the academic year have focused on further enhancing teaching and learning provision, particularly in Mathematics and Phonics & Early Reading, to both increase rates of progress and raise attainment. This has included improved provision for pupils to develop confidence and self-esteem, alongside developing the progressive teaching of specific skills throughout the school, in all aspects of English and Maths.

Normally, identified groups of pupils benefit from bespoke programmes and initiatives, including pupils having been identified as 'Gifted and Talented' in Mathematics, attending problem solving workshop days alongside similarly identified pupils from other local schools, and identified children have undertaken Maths Ambassador activities, designed to build self-esteem and confidence as well as raising attainment levels. Again, these activities were restricted due to the pandemic.

In previous years, the school has benefitted from working collaboratively with other schools to deliver high quality Continuing Professional Development for teachers and teaching assistants, as well as providing opportunities for groups of pupils from different schools to work together in activities such as the Gifted and Talented workshops, the Literacy and Maths Ambassador programmes and Moving Targets dance performance at the Courtyard Theatre.

Staffing structures have been regularly reviewed and adapted to ensure financial viability, whilst meeting the needs of pupils. As an example, specialist staff members are employed to deliver French and PE sessions.

## Marden Primary Academy

### Governance Statement for the Year Ended 31 August 2022

Support staff have been redeployed as necessary to allow small group work at specific times within the school day, for example focused phonics teaching and reading development. Teaching Assistants are employed in the role of Cover Supervisor to cover teaching staff absences and greatly reduce the necessity to employ supply or agency staff.

The school was inspected by Ofsted in December 2021 and remained as good, currently.

#### **The Purpose of the System of Internal Control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Marden Primary Academy for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements.

#### **Capacity to Handle Risk**

The board of governors has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of governors is of the view that there is a formal on-going process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 1 September 2021 to 31 August 2022 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of governors.

#### **The Risk and Control Framework**

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Finance and Full Governing Body of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided to use an external party to conduct internal scrutiny work. A peer review has been undertaken by Rachel Lovell, who is an Independent Adviser. A different approach will be discussed at this year's full governors meeting.

The board of trustees are regularly informed on the operation of the systems of control and considers actions and assesses year on year progress.

Marden Primary Academy

Governance Statement  
for the Year Ended 31 August 2022

**Review of Effectiveness**

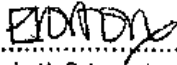
As Accounting Officer, the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the internal reviewer;
- the work of the external auditor;
- the financial management and governance self-assessment process;
- the work of the executive managers within the Academy Trust who have responsibility for the development and maintenance of the internal control framework.

Approved by order of the members of the board of trustees on .....16.12.22..... and signed on its behalf by:



.....  
S Miles - Governor



.....  
Elizabeth Orton - Accounting Officer


Marden Primary Academy

Statement on Regularity, Propriety and Compliance  
for the Year Ended 31 August 2022

As accounting officer of Marden Primary Academy I have considered my responsibility to notify the academy trust board of governors and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academy Trust Handbook 2021.

I confirm that I and the academy trust board of governors are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academy Trust Handbook 2021.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of governors and ESFA.

  
.....  
Elizabeth Orton - Accounting Officer

Date: 16.12.22  
.....



Marden Primary Academy

Statement of Governors' Responsibilities  
for the Year Ended 31 August 2022

The governors (who act as trustees of Marden Primary Academy and are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Report of the Governors and the financial statements in accordance with the Academies Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare financial statements for each financial year. Under company law the governors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the governors are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2019 and the Academies Accounts Direction 2021 to 2022;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from the ESFA/DFE have been applied for the purposes intended.

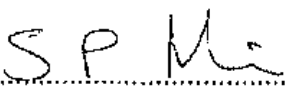
In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

In preparing these financial statements, the trustees are required to state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the members of the board of trustees on 16.12.22 and signed on its behalf by:

  
.....

S Miles - Governor

Report of the Independent Auditors to the Members of  
Marden Primary Academy

**Opinion**

We have audited the financial statements of Marden Primary Academy (the 'academy trust') for the year ended 31 August 2022 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2021 to 2022 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31 August 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2019 and Academies Accounts Direction 2021 to 2022.

**Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Conclusions relating to going concern**

In auditing the financial statements, we have concluded that the governors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the academy trust's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the governors with respect to going concern are described in the relevant sections of this report.

**Other information**

The governors are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

**Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Governors for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Governors has been prepared in accordance with applicable legal requirements.

Report of the Independent Auditors to the Members of  
Marden Primary Academy

**Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Governors.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the governors were not entitled to take advantage of the small companies exemption from the requirement to prepare a Strategic Report or in preparing the Report of the Governors.

**Responsibilities of governors**

As explained more fully in the Statement of Governors' Responsibilities, the governors (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the governors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the governors are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the governors either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

Report of the Independent Auditors to the Members of  
Marden Primary Academy

**Our responsibilities for the audit of the financial statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory framework applicable to both the Academy itself and the sector in which it operates. We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our sector experience and through discussion with the trustees and other management. The most significant were identified as the Department for Education, the Education and School Funding Agency, the Academies Trust Handbook 2021, the Academies Accounts Direction 2022, Companies Act legislation and Charities Act and FRS102 SORP legislation.

We considered the extent of compliance with those laws and regulations as part of our procedures on the related financial statements. Our audit procedures included:

- Making enquiries of management as to where they consider there to be a susceptibility to fraud and whether they have any knowledge or suspicion of fraud;
- Obtaining an understanding of the internal controls established to mitigate risks related to fraud or non-compliance with laws and regulations;
- Assessing the design effectiveness of the controls in place to prevent and detect fraud;
- Assessing the risk of management override including identifying and testing journal entries;
- Challenging the assumptions and judgements made by management in its significant accounting estimates.

Whilst our audit did not identify any significant matters relating to the detection of irregularities including fraud, and despite the audit being planned and conducted in accordance with ISAs (UK), there remains an unavoidable risk that material misstatements in the financial statements may not be detected owing to inherent limitations of the audit, and that by their very nature, any such instances of fraud or irregularity would likely involve collusion, forgery, intentional misrepresentations, or the override of internal controls.

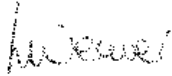
The maintenance and integrity of the Marden Primary Academy website is the responsibility of the governors; the work carried out by the auditors does not involve the consideration of these matters and, accordingly, the auditors accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at [www.frc.org.uk/auditorsresponsibilities](http://www.frc.org.uk/auditorsresponsibilities). This description forms part of our Report of the Independent Auditors.

Report of the Independent Auditors to the Members of  
Marden Primary Academy

**Use of our report**

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.



Mrs L. Weaver FCCA (Senior Statutory Auditor)  
for and on behalf of Thorne Widgey Accountancy Ltd  
Chartered Accountants  
Statutory Auditors  
2 Wyevale Business Park  
Kings Acre  
Hereford  
Herefordshire  
HR4 7BS

Date: 21/12/22.....

Independent Reporting Accountant's Assurance Report on Regularity to  
Marden Primary Academy and the Education and Skills Funding Agency

in accordance with the terms of our engagement and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2021 to 2022, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Marden Primary Academy during the period 1 September 2021 to 31 August 2022 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Marden Primary Academy and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to Marden Primary Academy and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Marden Primary Academy and the ESFA, for our work, for this report, or for the conclusion we have formed.

**Respective responsibilities of Marden Primary Academy's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Marden Primary Academy's funding agreement with the Secretary of State for Education and the Academies Trust Handbook, extant from 1 September 2021, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2021 to 2022. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

**Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2021 to 2022 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the charitable company's income and expenditure.

The work undertaken to draw our conclusions includes:

- detailed testing of a sample of items of income and expenditure to ensure appropriately applied for the purpose intended.
- specific testing, on a sample basis, of system controls relevant to the above
- a general review of correspondence with the appropriate authorities regarding Academy governance matters during the year
- a general review and discussion of the Academy's internal control procedures for establishing and maintaining systems of control and documentation regarding these matters.

This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion.

**Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2021 to 31 August 2022 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Independent Reporting Accountant's Assurance Report on Regularity to  
Marden Primary Academy and the Education and Skills Funding Agency

*Thorne Widgery*  
Thorne Widgery Accountancy Ltd  
Chartered Accountants  
Reporting Accountant  
2 Wyevale Business Park  
Kings Acre  
Hereford  
Herefordshire  
HR4 7BS

Date: *21/04/22*.....

Marden Primary Academy

Statement of Financial Activities  
(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 August 2022

				31.8.22	31.8.21
	Notes	Unrestricted fund £	Restricted Fixed Asset Fund £	Restricted General Fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and capital grants	2	5,168	4,732	80	9,980
Charitable activities					
Funding for the academy's educational operations	3	-	-	458,832	458,832
Other trading activities	4	315	-	8,512	8,827
Investment income	5	10	-	-	10
<b>Total</b>		<b>5,493</b>	<b>4,732</b>	<b>467,424</b>	<b>477,649</b>
<b>EXPENDITURE ON</b>					
Charitable activities					
Academy's educational operations	7	-	26,421	484,276	510,697
<b>Total</b>		<b>-</b>	<b>26,421</b>	<b>484,276</b>	<b>557,153</b>
<b>NET INCOME/(EXPENDITURE)</b>					
Other recognised gains/(losses)		5,493	(21,689)	(16,852)	(33,048)
Actuarial gains/(losses) on defined benefit schemes		-	-	206,000	206,000
<b>Net movement in funds</b>		<b>5,493</b>	<b>(21,689)</b>	<b>189,148</b>	<b>(39,310)</b>
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		35,340	1,204,184	(345,261)	894,263
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>40,833</b>	<b>1,182,495</b>	<b>(156,113)</b>	<b>894,263</b>

The notes form part of these financial statements



Marden Primary Academy (Registered number: 08802427)

Balance Sheet  
31 August 2022

	Notes	31.8.22 £	31.8.21 £
<b>FIXED ASSETS</b>			
Tangible assets	12	1,182,495	1,204,184
<b>CURRENT ASSETS</b>			
Debtors	13	42,090	7,803
Cash in hand		65,659	104,004
		<u>107,749</u>	<u>111,807</u>
<b>CREDITORS</b>			
Amounts falling due within one year	14	(27,029)	(33,728)
		<u>80,720</u>	<u>78,079</u>
<b>NET CURRENT ASSETS</b>			
		<u>1,263,215</u>	<u>1,282,263</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			
<b>PENSION LIABILITY</b>	17	(196,000)	(388,000)
		<u>1,067,215</u>	<u>894,263</u>
<b>NET ASSETS</b>			
<b>FUNDS</b>	16		
Restricted funds:			
Restricted Pension Fund		(196,000)	(388,000)
General Annual Grant		39,887	42,740
DfE/YPLA Capital Grants		-	1,232
Conversion and depreciation		1,174,000	1,194,999
Fixed Assets Funded by GAG		8,495	7,952
		<u>1,026,382</u>	<u>858,923</u>
Unrestricted funds:			
Unrestricted fund		40,833	35,340
		<u>1,067,215</u>	<u>894,263</u>
<b>TOTAL FUNDS</b>			

The financial statements were approved and authorised for issue by the Board of Governors and authorised for issue on 16.12.22 and were signed on its behalf by:

S P Miles  
S Miles - Governor

Marden Primary Academy

Cash Flow Statement

for the Year Ended 31 August 2022

	Notes	31.8.22 £	31.8.21 £
<b>Cash flows from operating activities</b>			
Cash generated from operations	1	<u>(38,360)</u>	<u>(3,275)</u>
Net cash used in operating activities		<u>(38,360)</u>	<u>(3,275)</u>
<b>Cash flows from investing activities</b>			
Purchase of tangible fixed assets		(4,726)	(9,536)
Capital grants from DfE/EFA		4,731	5,821
Interest received		<u>10</u>	<u>12</u>
Net cash provided by/(used in) investing activities		<u>15</u>	<u>(3,703)</u>
<b>Change in cash and cash equivalents in the reporting period</b>		<u>(38,345)</u>	<u>(6,978)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>104,004</u>	<u>110,982</u>
Cash and cash equivalents at the end of the reporting period		<u><u>65,659</u></u>	<u><u>104,004</u></u>

The notes form part of these financial statements

Marden Primary Academy

Notes to the Cash Flow Statement  
for the Year Ended 31 August 2022

1.	RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES	31.8.22	31.8.21
		£	£
	Net expenditure for the reporting period (as per the Statement of Financial Activities)	(33,048)	(34,310)
	Adjustments for:		
	Depreciation charges	26,416	25,014
	Capital grants from DfE/ESFA	(4,731)	(5,821)
	Interest received	(10)	(12)
	(Increase)/decrease in debtors	(34,287)	2,437
	Decrease in creditors	(6,699)	(583)
	Difference between pension charge and cash contributions	13,999	10,000
	Net cash used in operations	<u>(38,360)</u>	<u>(3,275)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.21	Cash flow	At 31.8.22
	£	£	£
Net cash			
Cash at bank and in hand	104,004	(38,345)	65,659
	<u>104,004</u>	<u>(38,345)</u>	<u>65,659</u>
Total	<u>104,004</u>	<u>(38,345)</u>	<u>65,659</u>

The notes form part of these financial statements

**1. ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2021 to 2022 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Marden Primary Academy meets the definition of a public benefit entity under FRS 102.

**Going concern**

The governors assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the Company to continue as a going concern. The governors make this assessment in respect of a period of one year from the date of approval of the financial statements. The governors have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern, thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

The trustees have considered the impact of the ongoing COVID-19 pandemic and current inflationary pressures on the future finances of the academy.

The Academy's current level of reserves (total funds less the amount held in fixed assets and restricted funds) is £40,833 (2021: £35,340) all of which is free reserves. The level of general restricted reserves is £39,887 (2021: 42,740).

The Trustees are currently reviewing the financial position of the Academy to ensure it has a surplus on free reserves in the medium to long term, and the Trustees assume that the Academy will be able to continue as a going concern.

The Trustee's assessment that is appropriate to use the going concern assumption is based on the following:

- a) the Academy has adequate cash to fund its working capital requirements during this period;
- b) there is no significant unbudgeted expenditure or capital expenditure, unless supported by additional funding, during this period; and
- c) income is received in line with the forecast

On this basis the Trustees have concluded that the Academy has adequate resources to continue in operational existence for the foreseeable future and thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

**Income**

All income is recognised in the Statement of Financial Activities once the academy trust has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

**Grants**

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

1. ACCOUNTING POLICIES - continued

**Grants**

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

**Sponsorship income**

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where it is probable that the income will be received and the amount can be measured reliably.

**Donations**

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

**Other Income**

Other income including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

**Donated goods, facilities and services**

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

**Expenditure**

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

**Charitable activities**

Costs of charitable activities are incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

**Tangible fixed assets**

Assets costing £1,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding requiring the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the Statement of Financial Activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful lives, as follows:

Marden Primary Academy

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2022

1. ACCOUNTING POLICIES - continued

**Tangible fixed assets**

Leasehold buildings	2% per annum
Fixtures, fittings and equipment	15-20% per annum
ICT equipment	33 1/3% per annum

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

A review for impairment of a fixed asset is carried out if events, or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of Financial Activities.

Long leasehold land and buildings are subject to a 125 year lease with the local authority. Land and buildings were valued by the ESFA on conversion to academy status. Depreciation on the buildings element is included within expenditure in the SOFA in accordance with the above policies.

**Liabilities**

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

**Provisions**

Provisions are recognised when the academy trust has an obligation at the reporting date as a result of a past event which it is probable will result in the transfer of economic benefits and the obligation can be estimated reliably.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

**Leased Assets**

Rentals under operating leases are charged on straight line basis over the lease term.

**Financial instruments**

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows:

Financial assets - trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost as detailed in the to the financial statements. Prepayments are not financial instruments.

Cash at bank - is classified as a basic financial instrument and is measured at face value.

Financial liabilities - trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost as detailed in the to the financial statements. Taxation and social security are not included in the financial instruments disclosure definition. Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

1. ACCOUNTING POLICIES - continued

**Taxation**

The Academy Trust is considered to pass the tests set out in Paragraph 1, Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a Charitable Company for UK corporation tax purposes. Accordingly, the Academy Trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

**Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education funding Agency where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received and include grants from the Education Funding Agency.

**Pension costs and other post-retirement benefits**

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. TPS is an unfunded scheme and contributions are calculated to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary based on quadrennial valuations using a prospective unit credit method. TPS is an unfunded multiemployer scheme with no underlying assets to assign between employers. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the Statement of Financial Activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses.

Actuarial gains and losses are recognised immediately in other recognised gains and losses.

The assumptions used by the actuaries in the year end LGPS pension valuation do not take account of the current inflation rates. Although this would adjust the valuation, the Trustees feel this is an arbitrary exercise which would add unnecessary additional cost in these already financially challenging times. A full triennial valuation was performed in 2022, the results of which will come into effect from 1 April 2023.

**Critical accounting estimates and areas of judgement**

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2022

1. ACCOUNTING POLICIES - continued

**Critical accounting estimates and areas of judgement**

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in the pension note, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2019 has been used by the actuary in valuing the pensions liability at the year end. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2. DONATIONS AND CAPITAL GRANTS

	Unrestricted funds	Restricted funds	31.8.22 Total funds	31.8.21 Total funds
	£	£	£	£
Donations	-	-	-	2,491
Grants	-	4,731	4,731	5,821
School trip etc	5,168	81	5,249	954
	<u>5,168</u>	<u>4,812</u>	<u>9,980</u>	<u>9,266</u>

All of the figures included in the comparatives related to restricted funds.

Grants received, included in the above, are as follows:

	31.8.22	31.8.21
	£	£
Capital Grant	<u>4,731</u>	<u>5,821</u>



Marden Primary Academy

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2022

**3. FUNDING FOR THE ACADEMY TRUST'S EDUCATIONAL OPERATIONS**

	Unrestricted funds £	Restricted funds £	31.8.22 Total funds £	31.8.21 Total funds £
DfE/ESFA grants				
General Annual Grant(GAG)	-	363,492	363,492	359,970
Other DfE/EFSA grants				
Teachers Pay Grant	-	-	-	4,702
Teachers Pension Grant	-	-	-	13,286
Universal Infant Free School Meals	-	5,154	5,154	13,743
ESFA PE/Sports Grants	-	6,892	6,892	16,570
Pupil Premium	-	26,021	26,021	14,792
Other DfE/ESFA Grants	-	19,654	19,654	4,389
	<u>-</u>	<u>421,213</u>	<u>421,213</u>	<u>427,452</u>
Other Government grant				
SEN Top Up Funding	-	36,119	36,119	26,310
Covid-19 additional funding (DfE/ESFA)				
Covid Catch-up Premium	-	1,500	1,500	5,360
	<u>-</u>	<u>458,832</u>	<u>458,832</u>	<u>459,122</u>

All of the figures included in the comparatives related to restricted funds.

**4. OTHER TRADING ACTIVITIES**

	Unrestricted funds £	Restricted funds £	31.8.22 Total funds £	31.8.21 Total funds £
Income from other schools	-	-	-	50,004
Income from other organisations	315	8,512	8,827	4,439
	<u>315</u>	<u>8,512</u>	<u>8,827</u>	<u>54,443</u>

**5. INVESTMENT INCOME**

	Unrestricted funds £	Restricted funds £	31.8.22 Total funds £	31.8.21 Total funds £
Deposit account interest	10	-	10	12
	<u>10</u>	<u>-</u>	<u>10</u>	<u>12</u>

All of the figures included in the comparatives related to unrestricted funds.

Marden Primary Academy

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2022

<b>6. EXPENDITURE</b>				31.8.22	31.8.21
		Non-pay expenditure			
	Staff costs	Premises	Other costs	Total	Total
	£	£	£	£	£
Charitable activities					
Academy's educational operations					
Direct costs	286,339	21,000	35,254	342,593	412,561
Allocated support costs	61,374	23,204	83,526	168,104	144,592
	<u>347,713</u>	<u>44,204</u>	<u>118,780</u>	<u>510,697</u>	<u>557,153</u>
Net income/(expenditure) is stated after charging/(crediting):					
				31.8.22	31.8.21
				£	£
Auditors remuneration				7,854	7,075
Depreciation - owned assets				26,415	25,014
Operating leases				-	579
				<u>-</u>	<u>579</u>
<b>7. CHARITABLE ACTIVITIES - ACADEMY'S EDUCATIONAL OPERATIONS</b>				31.8.22	31.8.21
		Unrestricted funds	Restricted funds	Total funds	Total funds
		£	£	£	£
Direct costs	-	-	342,593	342,593	412,561
Support costs	-	-	168,104	168,104	144,592
	-	-	<u>510,697</u>	<u>510,697</u>	<u>557,153</u>
Analysis of support costs					
Support staff costs				61,374	59,529
Depreciation				5,416	4,014
Administrative supplies				2,600	2,555
Premises costs				23,204	33,127
Other support costs				67,656	38,292
Governance costs				7,854	7,075
Total support costs				<u>168,104</u>	<u>144,592</u>

Marden Primary Academy

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2022

**8. STAFF COSTS**

	31.8.22	31.8.21
	£	£
Wages and salaries	235,054	306,879
Social security costs	19,477	27,347
Operating costs of defined benefit pension schemes	60,168	76,660
	<u>314,699</u>	<u>410,886</u>
Supply teacher costs	33,014	13,301
	<u>347,713</u>	<u>424,187</u>

The average number of persons (including senior management team) employed by the academy trust during the year was as follows:

	31.8.22	31.8.21
Teachers	3	3
Administration and Support	10	10
Management	1	2
	<u>14</u>	<u>15</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31.8.22	31.8.21
£60,001 - £70,000	-	1
	<u>-</u>	<u>1</u>

Deputy Head resigned April 2022. Former Headteacher resigned 31.08.21.

Management are now a brought in service hence effect on disclosures for average staff numbers and for employee high paid disclosure.

**Key management personnel**

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £41,866 (2021: £147,945).

Headteacher role now a brought in service.

**9. RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES**

One or more trustees has been paid remuneration or has received other benefits from an employment with the academy trust. The principal and other staff trustees only receive remuneration in respect of services they provide undertaking the roles of principal and staff members under their contracts of employment.

The value of trustees' remuneration and other benefits was as follows:

M Newton (staff trustee) resigned 31/08/2021:	Remuneration	ENil	(2021: £60,000 - £65,000)
	Employers Pension Contributions	ENil	(2021: £15,000 - £20,000)
Z Evans (staff trustee) resigned 25/04/2022:	Remuneration	£30,000 - £35,000	(2021: £45,000 - £50,000)
	Employers Pension Contributions	£5,000 - £10,000	(2021: £10,000 - £15,000)
M Flynn (staff trustee) resigned 15/07/2020	Remuneration	ENil	(2021: ENil )

Marden Primary Academy

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2022

9. RELATED PARTY TRANSACTIONS - TRUSTEES' REMUNERATION AND EXPENSES - continued

	Employers Pension		
	Contributions	£Nil	(2021: £Nil)
H Rogers (staff trustee)	Remuneration	£10,000 - £15,000	£10,000 - £15,000
	Employers Pension		
	Contributions	£0 - £5,000	£0 - £5,000

Remuneration for governors appointed and resigning during the year are only stated for the period the individual was acting as a governor.

Other related party transactions involving the trustees are set out in the Related Parties Disclosure.

10. GOVERNORS' AND OFFICERS' INSURANCE

In accordance with normal commercial practice the Academy has purchased insurance to protect Governors and Officers from claims arising from negligent acts, errors or omissions occurring whilst on Academy business. The insurance provides cover up to £5,000,000 on any one claim.

The cost of this insurance is included in the total insurance cost.

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted Fixed Asset Fund £	Restricted General Fund £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>				
Donations and capital grants	479	5,821	2,966	9,266
<b>Charitable activities</b>				
Funding for the academy's educational operations	-	-	459,122	459,122
Other trading activities	-	-	54,443	54,443
Investment income	12	-	-	12
<b>Total</b>	<b>491</b>	<b>5,821</b>	<b>516,531</b>	<b>522,843</b>
<b>EXPENDITURE ON</b>				
<b>Charitable activities</b>				
Academy's educational operations	-	25,014	532,139	557,153
<b>Total</b>	<b>-</b>	<b>25,014</b>	<b>532,139</b>	<b>557,153</b>
<b>NET INCOME/(EXPENDITURE)</b>	<b>491</b>	<b>(19,193)</b>	<b>(15,608)</b>	<b>(34,310)</b>
Transfers between funds	-	595	(595)	-
<b>Other recognised gains/(losses)</b>				
Actuarial gains/(losses) on defined benefit schemes	-	-	(5,000)	(5,000)
<b>Net movement in funds</b>	<b>491</b>	<b>(18,598)</b>	<b>(21,203)</b>	<b>(39,310)</b>
<b>RECONCILIATION OF FUNDS</b>				
Total funds brought forward	34,849	1,222,781	(324,057)	933,573

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2022

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted fund £	Restricted Fixed Asset Fund £	Restricted General Fund £	Total funds £
TOTAL FUNDS CARRIED FORWARD	35,340	1,204,183	(345,260)	894,263

12. TANGIBLE FIXED ASSETS

	Long leasehold £	Fixtures and fittings £	Computer equipment £	Totals £
<b>COST</b>				
At 1 September 2021	1,356,000	2,000	35,747	1,393,747
Additions	-	2,426	2,300	4,726
At 31 August 2022	1,356,000	4,426	38,047	1,398,473
<b>DEPRECIATION</b>				
At 1 September 2021	161,000	2,000	26,563	189,563
Charge for year	21,000	302	5,113	26,415
At 31 August 2022	182,000	2,302	31,676	215,978
<b>NET BOOK VALUE</b>				
At 31 August 2022	1,174,000	2,124	6,371	1,182,495
At 31 August 2021	1,195,000	-	9,184	1,204,184

Leasehold land and buildings are subject to a 125 year lease with the local authority. Included within long leasehold is non depreciated land with a cost of £306,000.

Land and buildings are not revalued.

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.22 £	31.8.21 £
Trade debtors	20,464	137
VAT	14,164	1,565
Prepayments and accrued income	7,462	6,101
	42,090	7,803

Marden Primary Academy

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2022

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.8.22	31.8.21
	£	£
Trade creditors	7,620	5,065
Social security and other taxes	9,714	15,466
Accruals and deferred income	9,695	13,197
	<u>27,029</u>	<u>33,728</u>

Deferred Income

Amounts included within accruals & deferred income amount to £7,213 having been deferred at the year end for amounts received in advance for UIFSM for 2022/23 and £1,314 having been deferred in relation to rates relief.

15. ANALYSIS OF NET ASSETS BETWEEN FUNDS

		Restricted		31.8.22
	Unrestricted	Fixed	Restricted	
	fund	Asset	General	Total
	£	Fund	Fund	funds
	£	£	£	£
Fixed assets	-	1,182,495	-	1,182,495
Current assets	40,833	-	66,916	107,749
Current liabilities	-	-	(27,029)	(27,029)
Pension liability	-	-	(196,000)	(196,000)
	<u>40,833</u>	<u>1,182,495</u>	<u>(156,113)</u>	<u>1,067,215</u>

Comparative information in respect of the preceding period is as follows:

		Restricted		31.8.21
	Unrestricted	Fixed	Restricted	
	fund	Asset	General	Total
	£	Fund	Fund	funds
	£	£	£	£
Fixed assets	-	1,204,184	-	1,204,184
Current assets	35,340	2,759	73,708	111,807
Current liabilities	-	(2,760)	(30,968)	(33,728)
Pension liability	-	-	(388,000)	(388,000)
	<u>35,340</u>	<u>1,204,183</u>	<u>(345,260)</u>	<u>894,263</u>

Marden Primary Academy

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2022

16. MOVEMENT IN FUNDS

	At 1.9.21 £	Net movement in funds £	Transfers between funds £	At 31.8.22 £
<b>Restricted general funds</b>				
Restricted Pension Fund	(388,000)	192,000	-	(196,000)
General Annual Grant	42,739	(2,852)	-	39,887
DfE/YPLA Capital Grants	1,232	3,193	(4,425)	-
Conversion and depreciation	1,195,000	(21,000)	-	1,174,000
Fixed Assets Funded by GAG	7,952	(3,882)	4,425	8,495
	<u>858,923</u>	<u>167,459</u>	<u>-</u>	<u>1,026,382</u>
<b>Unrestricted fund</b>				
Unrestricted fund	35,340	5,493	-	40,833
	<u>35,340</u>	<u>5,493</u>	<u>-</u>	<u>40,833</u>
<b>TOTAL FUNDS</b>	<u>894,263</u>	<u>172,952</u>	<u>-</u>	<u>1,067,215</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Restricted general funds</b>				
Restricted Pension Fund	-	(14,000)	206,000	192,000
General Annual Grant	363,493	(366,345)	-	(2,852)
Other Restricted	44,710	(44,710)	-	-
Other DfE/ESFA Grants	19,654	(19,654)	-	-
DfE/YPLA Capital Grants	4,732	(1,539)	-	3,193
Conversion and depreciation	-	(21,000)	-	(21,000)
Other DfE/ESFA Covid Catch Up Premium	1,500	(1,500)	-	-
Other DfE/ESFA - Pupil Premium ESFA	26,021	(26,021)	-	-
Other DfE/ESFA - Sports Premium	6,892	(6,892)	-	-
Other DfE/ESFA - UIFSM	5,154	(5,154)	-	-
Fixed Assets Funded by GAG	-	(3,882)	-	(3,882)
	<u>472,156</u>	<u>(510,697)</u>	<u>206,000</u>	<u>167,459</u>
<b>Unrestricted fund</b>				
Unrestricted fund	5,493	-	-	5,493
	<u>5,493</u>	<u>-</u>	<u>-</u>	<u>5,493</u>
<b>TOTAL FUNDS</b>	<u>477,649</u>	<u>(510,697)</u>	<u>206,000</u>	<u>172,952</u>

Marden Primary Academy

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2022

16. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.9.20 £	Net movement in funds £	Transfers between funds £	At 31.8.21 £
<b>Restricted general funds</b>				
Restricted Pension Fund	(373,000)	(15,000)	-	(388,000)
General Annual Grant	36,652	6,683	(595)	42,740
Other Restricted	6,498	(6,498)	-	-
DfE/YPLA Capital Grants	6,782	3,391	(8,941)	1,232
Conversion and depreciation	1,215,999	(21,000)	-	1,194,999
Other DFE/ESFA - Sports Premium	5,793	(5,793)	-	-
Fixed Assets Funded by GAG	-	(1,584)	9,536	7,952
	<u>898,724</u>	<u>(39,801)</u>	<u>-</u>	<u>858,923</u>
<b>Unrestricted fund</b>				
Unrestricted fund	34,849	491	-	35,340
	<u>933,573</u>	<u>(39,310)</u>	<u>-</u>	<u>894,263</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
<b>Restricted general funds</b>				
Restricted Pension Fund	-	(10,000)	(5,000)	(15,000)
General Annual Grant	360,757	(354,074)	-	6,683
Other Restricted	82,933	(89,431)	-	(6,498)
Other Dfe/ESFA Grants	4,388	(4,388)	-	-
DfE/YPLA Capital Grants	5,821	(2,430)	-	3,391
Conversion and depreciation	-	(21,000)	-	(21,000)
Other DFE/ESFA Covid Catch Up Premium	5,360	(5,360)	-	-
Other DFE/ESFA - Pupil Premium ESFA	14,792	(14,792)	-	-
Other DFE/ESFA - Sports Premium	16,570	(22,363)	-	(5,793)
Other DFE/ESFA - Teachers Pay Grant	4,702	(4,702)	-	-
Other DFE/ESFA - Teachers Pension Grant	13,286	(13,286)	-	-
Other DFE/ESFA - UIFSM	13,743	(13,743)	-	-
Fixed Assets Funded by GAG	-	(1,584)	-	(1,584)
	<u>522,352</u>	<u>(557,153)</u>	<u>(5,000)</u>	<u>(39,801)</u>
<b>Unrestricted fund</b>				
Unrestricted fund	491	-	-	491
	<u>522,843</u>	<u>(557,153)</u>	<u>(5,000)</u>	<u>(39,310)</u>

The specific purpose for which the funds are to be applied are as follows:

- General Annual Grant (GAG): Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at the year end.
- Other DFE/ESFA Grants: are utilised for the purposes intended by the donor.



Marden Primary Academy

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2022

**16. MOVEMENT IN FUNDS - continued**

- Other Restricted General Funds: include payments made towards Academy trips.
- The Pension Fund: is the surplus/(deficit) in the Local Government Pension Scheme.
- Restricted Fixed Asset Funds: include the fixed assets transferred on conversion to the Academy, capital grants, additions and depreciation.
- Unrestricted Funds: are all those income and expenses for general use in the Academy.

**Transfers between funds**

Transfers between funds relate to re-allocation of expenditure for fixed asset additions.

**17. PENSION AND SIMILAR OBLIGATIONS**

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Worcestershire County Council. Both are multi-employer defined benefit schemes.

The latest actuarial valuation of the TPS related to the period ended 31 March 2016 and of the LGPS to the period ended 31 March 2019.

Contributions amounting to £5,846 were payable to the schemes at 31 August 2022 (2021 - £8,517) and are included within creditors.

**Teachers' pension scheme**

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for teachers in academies. All teachers have the option to opt-out of the TPS following enrolment.

The TPS is an unfunded scheme to which both the member and employer makes contributions, as a percentage of salary - these contributions are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

**17. PENSION AND SIMILAR OBLIGATIONS - continued**

**Valuation of the teachers' pension scheme**

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury every 4 years. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2016. The valuation report was published by the Department for Education on 5 March 2019. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 23.68% of pensionable pay (including a 0.08% administration levy)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £218,100 million and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £196,100 million, giving a notional past service deficit of £22,000 million
- the SCAPE rate, set by HMT, is used to determine the notional investment return. The current SCAPE rate is 2.4% above the rate of CPI. The assumed real rate of return is 2.4% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.2%. The assumed nominal rate of return including earnings growth is 4.45%.

The next valuation result is due to be implemented from 1 April 2024.

The employer's pension costs paid to TPS in the period amounted to £32,841 (2021 - £50,710).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is an unfunded multi-employer pension scheme. The academy trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The academy trust has set out above the information available on the scheme.

**Local government pension scheme**

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2022 was £18,427 (2021 - £16,728), of which employer's contributions totalled £14,319 (2021 - £12,996) and employees' contributions totalled £4,108 (2021 - £3,732). The agreed contribution rates for future years are 20 per cent for employers and 5.50 per cent for employees.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of an academy trust closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

As the scheme is in deficit, the academy has entered into an agreement with the trustees to make additional contributions in addition to normal funding levels.

The rates payable will be the Future Service Rate of 20% of payroll plus phased lump sum deficit contributions starting at £14,550 for the year 2022/23, increasing to £15,690 for 2023/24, £16,420 for 2024/25 and £17,170 for 2025/26.

The current estimated recovery period is 12 years.

The assumptions used by the actuaries in the year end LGPS pension valuation do not take account of the current inflation rates. Although this would adjust the valuation, the Trustees feel this is an arbitrary exercise which would add unnecessary additional cost in these already financially challenging times. A full triennial valuation was performed in 2022, the results of which will come into effect from 1 April 2023.

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2022

17. PENSION AND SIMILAR OBLIGATIONS - continued

The amounts recognised in the Balance Sheet are as follows:

	Defined benefit pension plans	
	31.8.22	31.8.21
	£	£
Present value of funded obligations	(434,000)	(605,000)
Fair value of plan assets	238,000	217,000
	<u>(196,000)</u>	<u>(388,000)</u>
Present value of unfunded obligations	-	-
Deficit	<u>(196,000)</u>	<u>(388,000)</u>
Net liability	<u>(196,000)</u>	<u>(388,000)</u>

The amounts recognised in the Statement of Financial Activities are as follows:

	Defined benefit pension plans	
	31.8.22	31.8.21
	£	£
Current service cost	35,000	29,000
Net interest from net defined benefit asset/liability	6,000	6,000
Past service cost	-	-
	<u>41,000</u>	<u>35,000</u>
Actual return on plan assets	<u>(5,000)</u>	<u>32,000</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	31.8.22	31.8.21
	£	£
Opening defined benefit obligation	605,000	534,000
Current service cost	35,000	29,000
Contributions by scheme participants	4,000	4,000
Interest cost	10,000	9,000
Actuarial losses/(gains)	(215,000)	34,000
Benefits paid	(5,000)	(5,000)
	<u>434,000</u>	<u>605,000</u>

Marden Primary Academy

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2022

17. PENSION AND SIMILAR OBLIGATIONS - continued

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	31.8.22	31.8.21
	£	£
Opening fair value of scheme assets	217,000	161,000
Contributions by employer	27,000	25,000
Contributions by scheme participants	4,000	4,000
Expected return	4,000	3,000
Actuarial gains/(losses)	(9,000)	29,000
Benefits paid	(5,000)	(5,000)
	<u>238,000</u>	<u>217,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	31.8.22	31.8.21
	£	£
Actuarial gains/(losses)	<u>206,000</u>	<u>(5,000)</u>
	<u>206,000</u>	<u>(5,000)</u>

The major categories of scheme assets as amounts of total scheme assets are as follows:

	Defined benefit pension plans	
	31.8.22	31.8.21
	£	£
Equities	175,000	181,000
Bonds - other	6,000	-
Cash/liquidity	4,000	5,000
Other	33,000	21,000
Property	20,000	10,000
	<u>238,000</u>	<u>217,000</u>

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	31.8.22	31.8.21
Discount rate	4.30%	1.70%
Future salary increases	4.40%	4.20%
Future pension increases	3.00%	2.80%
Inflation assumption (CPI)	2.90%	2.70%

**17. PENSION AND SIMILAR OBLIGATIONS - continued**

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	31.8.22	31.8.21
Retiring today		
Males	22.6	22.7
Females	25	25.1
Retiring in 20 years		
Males	24.1	24.4
Females	27	27.1
Sensitivity analysis		
	31.8.22	31.8.21
	£	£
Discount rate +0.1%	(8,000)	(11,000)
Discount rate -0.1%	8,000	11,000
Mortality assumption - 1 year increase	9,000	20,000
Mortality assumption - 1 year decrease	(9,000)	(19,000)
CPI rate +0.1%	8,000	12,000
CPI rate -0.1%	(8,000)	(12,000)

**18. CONTINGENT LIABILITIES**

There are no significant contingent liabilities that the Governors are aware of.

**19. RELATED PARTY DISCLOSURES**

Owing to the nature of the academy trust and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which the governors have an interest. The following related party transactions took place in the financial period.

Marden Primary Academy

Notes to the Financial Statements - continued  
for the Year Ended 31 August 2022

19. RELATED PARTY DISCLOSURES - continued

All transactions involving such organisations are conducted at arm's length and in accordance with the trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account.

The Hereford Marches Federation of Academies - an academy of which E Orton (governor of Marden and exec head services invoiced from HMFA):

- During the year expenditure of £30,808 (2021: £8,086) was paid to The Hereford Marches Federation of Academies, this related to recharge of expenditure all in the course of normal business and executive head invoices.
- During the year income of £Nil (2021: Nil) was received from The Hereford Marches Federation of Academies.
- At the year end, there was £Nil owed to HMFA (2021: £792)

St Weonards Primary School - M Newton (governor of the academy) was the Executive headteacher:

- A SLA was in place between Marden Primary Academy and St Weonards Primary School to provide an executive headship service.
- Marden Primary Academy received (2021: £25,002) in relation to this service.
- No amounts were outstanding at the year end (2021: £Nil)

Pencombe CE Primary School - M Newton (governor of the academy) was the Executive headteacher:

- A SLA was in place between Marden Primary Academy and Pencombe CE Primary School to provide an executive headship service.
- Marden Primary Academy received £Nil (2021: £25,002) in relation to this service.
- No amounts were outstanding at the year end (2021: £Nil)

Transactions with other federation academies:

	Income	Expenditure
Canon Pyon CE Academy	£Nil (2021: £Nil)	£Nil (2021: £Nil)
Llangrove CE Academy	£Nil (2021: £Nil)	£Nil (2021: £Nil)
Kings Caple Academy	£Nil (2021: £Nil)	£Nil (2021: £Nil)
Sutton Primary Academy	£Nil (2021: £Nil)	£8,333 (2021: £2,107)

All of the above transaction were made in the normal course of business, £Nil was due from the academy at the year end (2021: £Nil).

- In entering into the transactions above the academy has complied with the requirements of the Academies Trust Handbook 2021.

All transactions involving such organisations are conducted in accordance with the requirements of the Academies Financial Handbook, including notifying ESFA of all transactions made on or after 1 April 2019 and obtaining their approval where required, and with the academy trust's financial regulations and normal procurement procedures relating to connected and related party transactions.

Marden Primary Academy

Detailed Statement of Financial Activities  
for the Year Ended 31 August 2022

	31.8.22	31.8.21
	£	£
<b>INCOME AND ENDOWMENTS</b>		
<b>Donations and capital grants</b>		
Donations	-	2,491
Grants	4,731	5,821
School trip etc	5,249	954
	<hr/>	<hr/>
	9,980	9,266
<b>Other trading activities</b>		
Income from other schools	-	50,004
Income from other organisations	8,827	4,439
	<hr/>	<hr/>
	8,827	54,443
<b>Investment income</b>		
Deposit account interest	10	12
<b>Charitable activities</b>		
Grants	458,832	459,122
	<hr/>	<hr/>
<b>Total Incoming resources</b>	<b>477,649</b>	<b>522,843</b>
<b>EXPENDITURE</b>		
<b>Charitable activities</b>		
Wages	193,645	266,037
Social security	17,499	25,539
Pensions	42,181	59,781
Supply teacher costs	33,014	13,301
Educational supplies	21,254	16,903
Long leasehold	21,000	21,000
Interest on pension scheme liabilities	14,000	10,000
	<hr/>	<hr/>
	342,593	412,561
<b>Support costs</b>		
<b>Management</b>		
Wages	41,409	40,842
Social security	1,978	1,808
Pensions	17,987	16,879
Administrative supplies	2,600	2,555
Recruitment and support	5,025	3,320
Maintenance of premises and equipment	9,608	19,853
Cleaning	289	1,709
Rent and rates	3,501	3,849
Energy costs	7,387	5,443
Insurance	2,419	2,273
Professional fees	48,480	23,867
Catering	14,087	11,041
Carried forward	154,770	133,439

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Marden Primary Academy

Detailed Statement of Financial Activities  
for the Year Ended 31 August 2022

	31.8.22	31.8.21
	£	£
<b>Management</b>		
Brought forward	154,770	133,439
Fixtures and fittings	303	-
Computer equipment	5,113	4,014
Bank interest and charges	64	64
	<u>160,250</u>	<u>137,517</u>
<b>Governance costs</b>		
Auditors' remuneration	7,854	7,075
	<u>510,697</u>	<u>557,153</u>
<b>Total resources expended</b>		
	<u>510,697</u>	<u>557,153</u>
<b>Net expenditure</b>	<u>(33,048)</u>	<u>(34,310)</u>

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